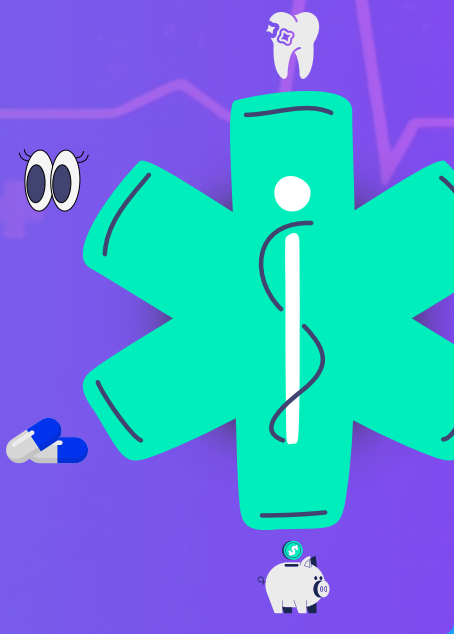


# Key Reminders



## Passive Enrollment - November 3 - 19

Your current benefits coverage will automatically roll over into 2027 unless you re-evaluate your selections and adjust your benefits coverage during Open Enrollment.

- To enroll or update your elections, visit [www.eb-benefits.com](http://www.eb-benefits.com) or call the Benefits Service Center at 877-785-5125.

## What's New in 2027

We remain committed to offering competitive benefits that support your health, wellbeing, and financial future. As healthcare costs continue to rise, we continue to manage expenses thoughtfully while providing quality coverage and valuable resources. For 2027, most benefits plans and vendor partners will remain unchanged, with a few key updates outlined below.

### Medical Plan Changes:

- There are no medical plan or premium changes.

### Delta Dental:

- Delta Dental will replace MetLife as our dental carrier. There will be no changes to the High or Low dental plan designs or dental premiums. A higher percentage of associate dental providers are in-network with Delta Dental which will result in savings for associates and Employbridge.

## Dependent Verification

Associates who add a dependent during open enrollment will be required to provide documentation to verify their eligibility for coverage. Refer to the 2027 Open Enrollment FAQ for additional details on the required dependent verification documentation.